

Standard of Competence	ĀHURU¹ <i>“The kahu pōkai midwife creates conditions for whānau to feel safe across the pre-conceptual, pregnancy, birthing and postnatal continuum including newborn care”</i>	
Explanation	THE KAHU PŌKAI MIDWIFE ENABLES WOMEN/PERSONS AND WHANAU TO BE THE KAITIAKI PROTECTOR OF THEIR OWN HEALTH AND WELLBEING, TO MAKE INFORMED CHOICES ABOUT THEIR PREGNANCY, BIRTH EXPERIENCE AND EARLY PARENTHOOD. THE KAHU PŌKAI MIDWIFE EMBEDS THE PRINCIPLES OF TE TIRITI O WAITANGI AS A FOUNDATION OF MIDWIFERY PRACTICE TO IMPROVE HEALTH OUTCOMES	Attributes
Performance Indicators	Ā1 Centres the wāhine hapū / pregnant person and pēpē / baby, as the focus of care and adapts to whānau spaces and places, whether at home, community, primary, secondary or tertiary setting	<i>Tiaki</i>
	Ā2 Recognises Māori as tangata whenua of Aotearoa and embeds the principles of Te Tiriti o Waitangi as a foundation to midwifery practice to strive to improve health outcomes	<i>Rangatiratanga</i>
	Ā3 Integrates learning from Cultural Safety education to apply these principles to the midwifery partnership and enables women/persons and whānau to be self-determining and the kaitiaki (protector) of their own health and wellbeing	<i>Rangatiratanga</i>
	Ā4 Applies strategies to mitigate impact of own assumptions, biases and values when working alongside whānau	<i>Rangatiratanga</i>
	Ā5 Identifies systemic discrimination and prejudices experienced by different groups and strives to eliminate them by providing safe and ethical midwifery care	<i>Rangatiratanga</i>
	Ā6 Recognises that culture includes age or generation; gender; sexual orientation; occupation and socio-economic status; ethnic origin or migrant experiences; religious or spiritual belief; and disability	<i>Tiaki</i>
	Ā7 Demonstrates an understanding of the wishes/needs of whānau in relation to disability and diversity; and applies this understanding to the care of whānau as required	<i>Tiaki</i>
	Ā8 Values diversity of whānau knowledge and perspectives of physiological processes to inform appropriate assessments, planning and care	<i>Atawhai</i>
	Ā9 Provides up to date information and supports the women/persons and whānau to understand their options and make informed decisions, and advocate for the decisions they make	<i>Manaaki</i>
	Ā10 Understands and respects the right to decline treatment or referral to another health professional and follow best practice to keep women/persons, whānau and health practitioners safe	<i>Manaaki</i>
	Ā11 Communicates effectively by actively listening to whānau and engaging in reciprocal relationships, ensuring information is shared in a way that is understood and where all partners are equally valued	<i>Atawhai</i>
	Ā12 Documents effectively and appropriately, in a timely way using different mediums including documenting decision-making, rationales for care provided, care planning and information shared with whānau that reflects their needs and aspirations	<i>Manaaki</i>
	Ā13 Keeps whānau information safe and secure in accordance with legal obligations	<i>Manaaki</i>
	Ā14 Recognises when women/persons, baby, and whānau are at risk of violence and abuse, and knows how to refer to appropriate agencies	<i>Manaaki</i>
	Ā15 Assess maternal/whānau mental health and wellbeing and refers to appropriate agencies where needed	<i>Whakawhanaungatanga</i>
	¹ Āhuru mōwai is an ancient term for embryonic fluid where the baby is in a protective environment or sanctuary	